



MONATIONS  
UNITED | 2021

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# Terms and Conditions

June 1, 2021

These terms and conditions govern your participation in MONAT Global Corp.'s MONATIONS United 2021 event. By registering for MONATIONS United 2021, you agree to these terms and conditions, which form a binding legal contract between MONAT Global Corp. ("MONAT"), and the registered participant ("you" or "Participant"). If you are registering on behalf of another individual, it is your responsibility to ensure that the person participating is aware of these terms conditions and accepts them. By completing the registration on behalf of another individual, you are representing and warranting that you have made the Participant aware of these terms and conditions and that they have accepted these terms and conditions. By registering for MONATIONS United 2021, you are representing and warranting that either (i) you are a Market Partner in good standing with MONAT Global Corp., MONAT Global Canada ULC, or MONAT Global UK LTD, MONAT Natural Ireland Limited trading as MONAT Global Ireland, MONAT Global Poland sp. z o.o., MONAT Natural Europe Limited filialas MONAT Global Lithuania, and MONAT Global Spain, S.L. and will remain in such good standing at all times during MONATIONS United 2021 in order to remain eligible to attend, or (ii) that you have never been a Market Partner with any of the foregoing entities who was terminated from a Market Partner agreement prior to registration for the MONATIONS United 2021 event. Further, by registering for MONATIONS United 2021, you represent and warrant that you are not a plaintiff, member of any class action or party to any litigation in current, pending, or settled case against MONAT Global Corp., its parent, Alcora Corporation, or any of their affiliates.

## REFUNDS AND TRANSFERS

- Refunds for standard tickets only—not pre-sale—can be refunded if the request is made by July 30, 2021. A 10 percent processing fee will be retained by MONAT when the refund is made to the card originally used for the ticket purchase. VIRTUAL TICKETS ARE NON-REFUNDABLE. Vouchers are non-refundable as of July 30, 2020 and non-transferable as of May 1, 2021.

## CONSENT TO USE IMAGE AND LIKENESS

- I acknowledge that by entering the event premises, I consent to interview(s), photography, audio recording, and/or video recording and its/their release, publication, exhibition, or reproduction to be used for news, webcasts, social media, promotional purposes, telecasts, advertising, inclusion on websites, or any other purpose by MONAT and its affiliates and representatives. I waive all rights I may have to any claims for payment or royalties in connection with any exhibition, streaming, webcasting, television, or other publication irrespective of whether a fee for admission or sponsorship is charged. I also waive any right to inspect or approve any photo, video, or audio recording taken by MONAT or the person or entity designated to do so by MONAT.

## TRAVEL AND HOTEL ACCOMODATIONS

- Hotel bookings and cancellations are the responsibility of the traveler and are not connected to registration cancellation. Airline, hotel, and affiliated cancellation policies are not the responsibility of MONAT Global Corp., its Parent Company, Alcora Corporation, or any of its subsidiaries.

## VIRTUAL TICKETS

### 1. Participant Requirements

**1.1 Access.** Your registration entitles you access to the MONATIONS United 2021 event. Any and all other costs associated with your attendance shall be borne solely by you, and MONAT shall have no liability for such costs.

**1.2 Use of Likeness.** By participating in MONATIONS United 2021, you acknowledge and agree to grant MONAT the right to record, film, live stream, photograph, or capture your likeness at MONATIONS United 2021 in any media now available or hereafter developed and to distribute, broadcast, use, or otherwise globally to disseminate, in perpetuity, such media without any further approval from you or any payment to you. This

grant to MONAT includes, but is not limited to, the right to edit such media, the right to use the media alone or together with other information, and the right to allow others to use or disseminate the media. You also hereby waive any right to inspect or approve any photo, video, or audio recording taken by MONAT or any person or entity designated to do so by MONAT.

**1.3 MONATions United 2021 Content.** You acknowledge and agree that MONAT, in its sole discretion, reserves the right to change any and all aspects of the MONATions United 2021 event, including, but not limited to, the event name, themes, content, program, speakers, performers, hosts, moderators, venue, and time. MONATions United 2021 content shall be recorded by MONAT and will be accessible to paid Participants.

**1.4** You acknowledge that the MONATions United 2021 event is not directed to individuals under the age of 18, and MONAT requests that individuals under the age of 18 do not register for the MONATions United 2021 event. If you register for the MONATions United 2021 event and MONAT discovers that you are under 18, MONAT will delete your registration.

## **2. Prohibited Conduct**

**2.1 Limitations on Use.** By registering for MONATions United 2021, you agree not to sell, trade, transfer, or share your ticket, access link, and/or code, unless such permission is granted by MONAT. If MONAT determines that you have violated this policy, MONAT may cancel your access, retain any payments made by you, ban you from future events, and/or report you to law-enforcement authorities. All MONATions United 2021 content is and remains the property of MONAT, and you acknowledge and agree that you are receiving only a limited, non-exclusive license to view MONATions United 2021 content in connection with your registration and adherence to the terms and conditions as outlined herein and agreed to by you. In addition, you will promptly remove any MONATions United 2021 content from any media upon written request by MONAT without limitation, including social media where or on which you have displayed or posted such content at any time.

**2.2 Disruptive Conduct.** You acknowledge and agree that MONAT reserves the right to remove you from the MONATions United 2021 event if MONAT, in its sole discretion, determines that your participation or behavior creates a disruption or hinders the event or the enjoyment of the event content by other attendees.

**2.3 Recording, Live Streaming, and Videotaping.** Participants may not record, broadcast, live-stream or redistribute audio or video of any sessions of the MONATions United 2021 event.

**2.4 Unethical/Non-Compliant Business Practices.** MONAT reserves the right to deny participation to anyone who engages in or is reputed to engage in, unethical or non-compliant business practices.

**2.5** In addition to the requirements and prohibitions set forth in this Section 2, MONAT may also exclude any person from registering for or participating in the MONATions United 2021 event, at MONAT's sole discretion.

## **3. Fees and Registration**

**3.1 Payment.** The payment of the applicable fee for MONATions United 2021 is due at the time of registration. If such payment is insufficient or declined for any reason, MONAT may refuse to allow you to access MONATions United 2021 and shall have no liability in that regard.

**3.2 Transfer.** Payment is not transferable. Only the registrant name associated with successful payment is eligible to view the MONATions United 2021 event.

## **4. Cancellation**

**4.1** Cancellations are subject to the entire MONATions United 2021 registration fee. All sales are final. No payments will be refunded or refundable. Please note that if you do not cancel and do not access MONATions United 2021, you are still responsible for payment. In no event shall MONAT be obligated to refund all or any portion of the registration fee.

**4.2** You agree that MONAT reserves the right to modify the MONATions United 2021 event dates and streaming dates, inclusions or program specifics at any time, and may otherwise cancel or delay MONATions United 2021 for any reason beyond the reasonable control of MONAT, including, but not limited to (i) strikes, (ii) labor disputes, (iii) acts, regulations, or orders of government authorities, (iv) civil disorders, (v) disasters, (vi) acts of war, (vii) acts of terrorism, (viii) acts of God, (ix) fires, (x) floods, (xi) pandemic outbreaks recognized by the World Health Organization or Federal Government, (xii) or any other circumstance that MONAT, in its sole discretion, deems as making the streaming of MONATions United

2021 impracticable, impossible, or unsafe. Should such circumstances necessitate cancellation of MONATions United 2021, MONAT shall not be liable for any damages you incur, regardless of whether MONAT is advised of the possibility of such damages; nor will MONAT be obligated to reschedule MONATions United 2021 or provide separate or additional compensation of any kind.

## **5. Release; Indemnification; Limitation of Liability; Disclaimer of Warranties**

**5.1** You hereby release MONAT, its parents, and affiliates, their respective officers, directors, employees, contractors, and agents, together with the successors and assigns (collectively, the "MONAT Parties") of the foregoing, from any and all liability arising out of or in connection with the MONATions United 2021 event. You also agree to indemnify, defend, and hold harmless the MONAT Parties from any and all liability arising out of your attendance of MONATions United 2021, or your misuse of any part of the streaming.

**5.2** You acknowledge that without your agreement to the release and indemnity of the MONAT Parties as provided in the paragraph above, MONAT would not allow you to attend MONATions United 2021 and that if you do not agree to the terms of such release and indemnity, you should not attend the MONATions United 2021 event. By attending any part of MONATions United 2021, you confirm your agreement to the release and indemnity language in the paragraph above.

**5.3** MONAT makes no warranties in respect to any aspect of the MONATions United 2021 event or any materials related thereto or offered in connection with MONATions United 2021, and, to the fullest extent possible under the laws governing these terms and conditions, disclaims all implied warranties, including but not limited to warranties of fitness for a particular purpose, accuracy, timeliness, and merchantability. MONATions United 2021 is provided on an "as-is" basis. MONAT makes no representations as to the accuracy, completeness, timeliness, suitability, or validity of any information presented by speakers, attendees, or sponsors at the MONATions United 2021 event and will not be liable for any errors, omissions, or delays in such information or any losses, injuries, or damages arising from its display or use. MONAT makes no representation with respect to any income, performance, product claims, or warranty of outcome in relation with attendance of MONATions United 2021 or any content presented during the event.

**5.4** Except as required by law, the MONAT Parties shall not be liable for any direct, indirect, special, incidental, or consequential costs, damages, or losses arising directly or indirectly from MONATions United 2021 or other aspect related thereto or in connection with these terms and conditions.

**5.5** The maximum aggregate liability of MONAT for any claim in any way connected with, or arising from MONATions United 2021 or these terms and conditions, whether in contract, tort, or otherwise (including any negligent act or omission), shall be limited to the amount paid by you to register for the MONATions United 2021 event.

## **6. Event Registration Confirmation**

**6.1** Once you have completed your registration, you will receive your registration confirmation by email. Please ensure that your valid email address is entered correctly on the registration form. Be sure to also check your junk/spam email box in case any of your event email(s) are caught by spam filters.

**6.2** You will receive essential information for registered attendees electronically at the email address that is provided on your registration form.

## **7. Privacy; Cookies**

**7.1** By registering for MONATions United 2021, you agree hereby to the use of your personally identifiable information as described in the applicable Privacy Policy, which can be found by accessing the applicable link from the following list:

USA (<https://monatglobal.com/privacy-policy/>), Canada (<https://monatglobal.com/ca/privacy-policy/>),

UK (<https://monatglobal.com/uk/privacy-policy/>), Ireland (<https://monatglobal.com/ie/privacy-policy/>),

Poland (<https://monatglobal.com/pl/polityka-prywatnosci/>),

Lithuania ([https://monatglobal.com/lt/wp-content/uploads/2021/04/LT\\_Privacy-Policy\\_042121\\_v3.pdf](https://monatglobal.com/lt/wp-content/uploads/2021/04/LT_Privacy-Policy_042121_v3.pdf)),

and Spain ([https://monatglobal.com/es/wp-content/uploads/2021/04/SP\\_Privacy-Policy\\_040721\\_v2.pdf](https://monatglobal.com/es/wp-content/uploads/2021/04/SP_Privacy-Policy_040721_v2.pdf)). MONAT's Cookies Policy is as set forth in the applicable Privacy Policy.

## **8. Miscellaneous**

**8.1** MONAT's failure to exercise any right provided for herein shall not be deemed a waiver of any further rights hereunder. MONAT shall not be liable

for any failure to perform its obligations hereunder where such failure results from any cause beyond MONAT's reasonable control. If any provision of these terms and conditions is found to be unenforceable or invalid, that provision shall be limited or eliminated to the minimum extent necessary so that these terms and conditions shall otherwise remain in full force and effect and enforceable. These terms and conditions are not assignable, transferable, or sub-licensable by you except with MONAT's prior written consent. These terms and conditions shall be governed by the laws of the State of Florida and the parties shall submit to the exclusive jurisdiction of the courts of Miami-Dade County, Florida. Both parties agree that these terms and conditions are the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications, and other understandings relating to the subject matter of these terms and conditions. MONAT reserves the right to modify these terms and conditions in its sole discretion. No agency, partnership, joint venture, or employment is created as a result of these terms and conditions, and you acknowledge that you do not have any authority of any kind to bind MONAT in any respect whatsoever.